

Head of Finance

Reports To

General Manager, General Support Services

Direct Reports

Finance Team (Financial Reporting & Budgeting, Receivables & Credit Control, Payables, Treasury) | Procurement

ROLE PURPOSE

The Head of Finance is responsible for the overall financial health of NeraSol — providing accurate financial reporting, prudent financial management, and strategic financial advice to the COO and Advisory Board. The role also oversees procurement, ensuring cost efficiency and compliance with NeraSol and Jospong Group Office procurement standards across all purchasing activity.

KEY RESPONSIBILITIES

Financial Reporting & Budgeting

- Lead the preparation of monthly, quarterly, and annual financial statements and management accounts in line with NeraSol and Jospong Group Office requirements.
- Own NeraSol's annual budgeting and rolling forecast processes, providing robust analysis and commentary to support executive decision-making.
- Ensure financial controls, policies, and procedures are in place and consistently applied across NeraSol.
- Provide financial business partnering support to all function heads, enabling data-driven commercial decisions.

Treasury & Cash Management

- Manage NeraSol's treasury function including cash flow forecasting, banking relationships, and working capital optimisation.
- Monitor foreign exchange and credit risk exposure, implementing appropriate hedging or control measures.
- Secure optimal funding at the lowest possible cost of capital while managing liquidity risk and investor relations.

Receivables & Credit Control

- Oversee accounts receivable processes, ensuring timely invoicing, collections, and debtor management.
- Manage credit exposure and implement credit control policies to minimise bad debt risk.

Payables & Vendor Finance

- Oversee accounts payable, ensuring suppliers are paid accurately and on time within agreed terms.

- Manage vendor financing arrangements and payment schedules in coordination with the Procurement function.

Procurement

- Oversee NeraSol's procurement function, ensuring best-value acquisition of goods and services in compliance with group procurement policy.
- Drive cost optimisation initiatives and vendor consolidation strategies without compromising quality or delivery.
- Manage strategic vendor contracts from a financial, compliance, and risk perspective.

Compliance & Governance

- Ensure compliance with all statutory financial obligations including tax filings, audit, and regulatory reporting.
- Interface with the Josping Group Office on financial reporting, group audit, and compliance matters.
- Support the COO in financial risk identification and management.

Financial Strategy

Align financial capacity with long-term business goals to maximize enterprise value and ensure sustainable growth.

Team Development

Build a high-performing, scalable finance function by fostering talent, modernizing systems, and instilling data-driven accountability.

QUALIFICATIONS & EXPERIENCE

- Master's degree in Accounting, Finance, or related field; CA, ACCA, CIMA, or CPA qualification required.
- At least 10 years of finance experience, with at least 3 years in a senior finance leadership role.
- Experience in technology services or a group-affiliated organisation advantageous.
- Proficiency in accounting systems and ERP platforms.

KEY COMPETENCIES

- Financial Analysis and Strategic Financial Planning
- Governance and Regulatory Compliance
- Commercial Business Partnering
- Procurement and Cost Management
- Team leadership
- Attention to detail and reporting accuracy